

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, September 11, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the September 11, 2023 Regular Board Meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Today is September 11th – Let us never forget
- Next Regular Board Meeting – Monday, October 9, 2023 – 7:00 p.m. – Education Center
- HCSF Bingo – Saturday, October 7, 2023 – 6:00 p.m. – PHS Cafeteria
- Chairman Francis read a thank you note from Bethel Middle School. He presented each board member with a piece of blue ribbon from the Bethel Middle School football field ribbon cutting.

Agenda adjustments were as follows:

- Add Parents' Bill of Rights for information presented by Trevor Putnam following #15
- Trevor Putnam will present #16 instead of Jason Heinz
- Add one Building and Grounds Committee item following #19.
- Add two Finance Committee items during regular monthly financial reports.

Approved the amended September 11, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Pisgah High School teacher, Abigail Bentley as the 2023 Beginning Teacher of the Year.

Recognized the following students for being selected as a 2023 Governor School Scholar.

- *Tuscola High School – Makaya Hastey, Kegean Kirkpatrick*
- *Pisgah High School – Maggie Mull, Ainsley Kovack, Mischa Deese*
- *Haywood Early College – Savanna Shaw*

Jill Barker presented the 2022-2023 Academic Performance Data.

Dale Gance addressed the Board and expressed his appreciation. He stated his concern regarding parking lot issues and the hazard of a locked gates during Tuscola High School football games.

Approved the following minutes as presented by Chairman Chuck Francis.

- August 14, 2023 Closed and Regular Session
- September 7, 2023 Closed Session

Approved the Rebecca Swanger – Clinical Supervision Agreement as presented by Brandi Stephenson.

Approved the Continuum Pediatric Nursing Contract as presented by Brandi Stephenson.

Approved the Bayada Nursing Contract as presented by Brandi Stephenson.

Approved the Pierce Group Benefits Service Contract as presented by Trevor Putnam.

Trevor Putnam presented information regarding Parents' Bill of Rights which are located on our website at [haywood.k12.nc.us/Resourses/Parents/Community/General Information/Parents' Bill of Rights](http://haywood.k12.nc.us/Resourses/Parents/Community/General%20Information/Parents%20Bill%20of%20Rights).

Approved board members to attend the 2023 NCSBA Annual Conference in Greensboro, November 13-15, 2023 as presented by Chuck Francis.

Approved the following board members as 2023 NCSBA Annual Conference Voting Delegates as presented by Chuck Francis.

- David Burnette
- Marla Morris
- Jim Francis
- Larry Henson, Alternate

Approved the following policies as presented by Graham Haynes

- 1610/7800 Professional and Staff Development
- 3101 Dual Enrollment
- 4023/7233 Pregnant and Parenting Students and Employees
- 4150 School Assignment
- 4310 Integrity and Civility

Approved the motion to proceed with the Bid Process for track resurfacing at Pisgah High School and Tuscola High School using lottery funds as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the 2023-2024 Pisgah High School Lottery Application for \$171,827.50 as presented by Finance Committee.

Approved the 2023-2024 Revised Interim Budget Resolution as presented by Finance Committee.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Anthony Mathis-TA, WMS, Resignation

Shirley McClure-After School ONLY, RES, Resignation

Katelyn Sorrells-Teacher, NCE, Resignation

Barbara Ann Winchester-Teacher, CMS, Resignation

Carrie Sutton-HCS Foundations Marketing Asst, CO, Resignation

Danyiele Hyatt-Teacher, WMS, Resignation

Robert Sidwell-Teacher, CLY, Resignation

Debra Stamey-CN Asst, HES, Resignation

Hannah Jones-TA, HES, Resignation

Benjamin Earley-Tech II, ITC, Resignation

Zadah Lusky-CN Asst, PHS, Resignation
Patrisha Cutshaw-CN Asst, WMS, Resignation
Thomas Ross Owen-ISS TA, THS, Resignation
Ashley Purcell-TA II, CLY, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

McKinley Morris-Teacher 7/8th SS, CMS, Change to 8th ELA/SS
Michael Faust-Teacher 8th SS, CMS, Change to 8th Eng I /SS
Brent Sawdy-Teacher 6th ELA/SS, CMS, Change to 6th SS
Josiah Ledford-Teacher 7th Science, CMS, Change to Adv PE/Leadership replacing Meredith Church
Amanda Plummer-Teacher 2nd, RES, Move to CMS 6th ELA/SS
Kimberly Williams-TA, CLY, Change from 1st to EC TA II
Erica Gibby-TA, CLY, Change from 1st to EC TA II
Angela Ledford-Teacher, CLY, Change from K to EC replacing Christy Clontz
Jera Spilman-Teacher, CLY, Change from 5th to Title I replacing Rebecca Carter
Kiffin Queen-Title I Teacher/Asst Principal, JES, Change to Title I Instructional Coach/Asst Principal
Amy Kilgore-Teacher, JES, Change to Title I Teacher
Kayla Ross-Teacher, CLY, Change from 3rd to 5th replacing Frankie Helmintoller
Frankie Helmintoller-Teacher, CLY, Change from 5th to 3rd replacing Kayla Ross
Hayley Donaldson-Teacher, CLY, Change from 4th to 5th replacing Jennifer Silver
Jennifer Silver-Teacher, CLY, Change from 5th to 4th replacing Hayley Donaldson
Madilyn Huston-Teacher, CLY, Change from 1st to K replacing Angela Ledford
Helen Ramsey-Teacher, HES, Change from Title I TA to Regular Classroom replacing Rebecca Cullen
Stacy Freeman-TA, NCE, Change to Title I TA New Position
Carol Harkins-TA Counseling, NCE/HES, Move to TA NCE replacing Stacy Freeman
Duane Cannon-Teacher, CHHS, Move to CLY PE replacing Robert Sidwell

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Paula Nichols-Title I Tutor, JVE, <19.5 hrs/wk
Faith Wilson-After School Director, MES, PT 12 mth replacing Stephanie Rice
Holly Smith -CN Asst, RES, PT 10 mth 3 hrs/day replacing Barbara Walls
McKinley Clabaugh-Teacher SS, CMS, FT 10 mth replacing Sarah Lee
Teresa Gallo-TA, BES, FT Temp 10 mth replacing Denette Haas
Kaylee Leatherwood-After School, RES, PT 10 mth <18 hrs/wk
Robert Owen-Custodian, CLY, PT 12 mth replacing Coral Raya
Myra Frady-TA, WMS, FT 10 mth replacing Austin Mathis
Edgar Cordova-Custodian, JES, FT 12 mth replacing Brittany Fuller
Cobie Willis-After School, MES, PT <19.5 hrs/wk
Ethan Hannah-After School, HES, PT <19.5 hrs/wk
David Downing-Interim PT, CO, FT Temp 10 mth replacing Mary Beth Brown FMLA
Josie Garner Edwards-Teacher 2nd, RES, FT 10 mth replacing Amanda Plummer
Lori Osgood-Teacher EC Math, WMS, FT 10 mth replacing Danyiele Hyatt
Travis Lanning-Painter, MAINT, FT 12 mth replacing John Johnson
Amanda Lanning-Teacher 1st, NCE, FT 10 mth replacing Katelyn Sorrells
Tamera Jenkins-CN Asst, THS, PT 5 hrs/day replacing Caitlyn Thomas
Brooklyn Calloway-CN Asst, CMS, PT 5 hrs/day replacing Harleigh Mcalister
Elizabeth Funderburk-Title I Tutor, JES, PT <19.5 hrs/wk

Christine Kluber-Title I Tutor, JES, PT <19.5 hrs/wk
Mary Jesse-Title I Tutor, JES, PT <19.5 hrs/wk
Jeffrey Haney-BT Liaison, CO, PT <19.5 hrs/wk
Michele Zirkle-Teacher EC, CMS, FT 10 mth replacing Trevor Sawicki
Alexandra Johnson-Teacher CTE Business, THS, FT 10 mth replacing Tyler Johnson
Dylan Sharp-Teacher Science, CMS, FT 10 mth replacing Jamie Fuentes

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Lisa Mathis-Teacher/After School, NCE, Add After School Bonus
Catherine McCracken-Title I Tutor/After School, NCE, Add After School Bonus
Suzanne Wilson-Title I Tutor/After School, NCE, Add After School Bonus
Amanda Williamson-Teacher/After School, HES, Add After School Bonus
Emily Fama-Asst Principal/Lead Teacher, BES, Add Stabilization Bonus
Joe Hymer-Custodian, JVE, Add Stabilization Bonus
Elizabeth Harkins-TA, JVE, Add After School <10 hrs/wk
Rebekah Reeves-Teacher ML, JES, Add Jumpstart <20 hrs
Tabitha Tarleton-Teacher, CLY, Add Jumpstart <20 hrs
Suzanne Stephenson-Teacher, CLY, Add Jumpstart <20 hrs
Namchuan Williams-CN Asst, CLY, Change from 7 hrs/day to 6 hrs/day
Ashley Pace-Teacher Lead, THS, Add National Board Pay Difference
Joel Sellers-Math Coach Elementary, CO, Add National Board Pay Difference
Rachel Endsley-TA, CLY, Add After School <19.5 hrs/wk
Robert Sutton-Teacher, WMS, Add Bus Driver #26 replacing Bus Subs
Travis Varner-Custodian, WMS, Add Bus Driver #24 replacing Bus Subs
Jody Ward-Custodian, THS,
Eddy Trull-After School, CLY, Add Stabilization Grant Bonus
Sandra Ammons-After School, CLY, Add Stabilization Grant Bonus
Elaine High-After School, CLY, Add Stabilization Grant Bonus
Rebekah Waldrop-After School, CLY, Add Stabilization Grant Bonus
Lily Martinez-After School, CLY, Add Stabilization Grant Bonus
Ashley Duvall-After School, CLY, Add Stabilization Grant Bonus
Thomas Serenius-After School, CLY, Add Stabilization Grant Bonus
Ella Cody-After School, CLY, Add Stabilization Grant Bonus
Maegan Burrell-Teacher, PHS, Add Bus Sub as needed
Jennifer Franklin-CN Asst, JES, Add Transportation Safety Assist
Johnny Barron Rogers-Asst Principal, WMS, Add THS Bus Sub as needed
Amanda Wells-Asst Principal, THS, Add Bus Sub as needed
Meredith Church-Teacher, PHS, Add Choral Supplement
Pamela Boggess-Custodian/Bus Driver, PHS, Add PM Bus # 182
Dennin Holmes-Mora-Custodian/Bus Driver, PHS, Change to PM Bus # 12
Sheila Fox-Data Mgr/Bus Driver, NCE/PHS, Change to AM only Bus # 12
Brooke Sharpe-TA, CLY, Add <19.5 hrs/wk After School
Amy Liss-Teacher, NCE, Change to 1/2 Title I Instructional Coach - 1/2 Lead Teacher
Renee Mackey-Payroll Clerk, CO, Move to FT 10 mth Music Teacher MES/JVE replacing
Ashley Cooper-Bus Driver, CLY, Add PM bus Driver #170
Helen Webb-CN Asst, PHS, Change from 3 hrs/day to 4 hrs/day for Zada Lusky
Amanda Anderson-Custodian, PHS, Change from PT FT 12 mth Add CN Asst 3 hrs per day replacing Helen Webb
Cyrena Goodwin-Drivers Ed Instructor, CO, Add EC Instructional Coach <29 hrs/wk

Julie Davis-Admin Asst, CO, Change from 1/2 Admin Asst to Asst Superintendent/Foundation Director to 1/2 Admin Asst to Elem Supervisor/Foundation Director replacing Jenifer Rogers
Jenifer Rogers-Admin Asst, CO, Change from Admin Asst Elem/Secondary to Accounts Payable Clerk replacing Mariah Gentry
Michelle Swanger-Admin Asst, CO, Change from Admin Asst to Asst Superintendent Haynes to Admin Asst to Asst Superintendent Haynes and Barker
Tina Ann Pope-TA, HES, Move from HES TA to MES Teacher 1st New Position

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Salem Parris-Cheerleading, Head, WMS
Laurie Bass-Assistant AD, Assistant, WMS
John Chambers-Weights, Assistant, THS
Bethany Coleman-Facilities Manager, Head, WMS
Justin Rhinehart-Football Field Maintenance, N/A, THS
Elizabeth Scholtz-Concessions, N/A, CMS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Kevin Fitzgerald-Cross Country, Head, THS
Tanner Hendricks-Soccer, Head, THS
Trevor Seibert-Football, Assistant, WMS
Bryan Castillo Pina-Soccer, Assistant, Boys
Terry Howard-Basketball, Head, Boys

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Greggory Alex Parrott-Football, Assistant, BMS
Neyland Walker-Football, Assistant, BMS
Jordan Jones-Football, Assistant, BMS
Olen Tatham-Basketball, Assistant, CMS

There being no further business, meeting adjourned at 7:59 p.m.